

**Annual Report
2010-2011
Status of Women Review Committee
Brandon University**

1. Committee members:

(a) Bea Jolly	Board of Governors
(b) Linda Burrige	Deans and Directors
(c) Dr. Allison McCulloch	Arts
(d) TBA	Education
(e) TBA	Health Studies and FNAC
(f) Leanne Zacharias	Music
(g) Kathleen Nichol	BUFA
(i) Dr. Pamela Rutherford	Science
(j) Dr. Marion Terry	Invited (on sabbatical second term)
(l) Marianne Reid	Library/Student Services

2. The committee held nine meetings between July 1, 2010 and May 27, 2011. The plan is for one more meeting before the end of June.

3. Workshops and events organized:

(a) Spring Promotion and Tenure workshop on May 14th, 2010: Three people presented. Small attendance, but good discussion occurred – on several issues, such as being sure that you make your case knowing that most of the committee is not from your area. SW provided refreshments.

(b) New Faculty Orientation on Sept 1st, 2010: Eleven new faculty attended. Joe Dolecki spoke on the rights and responsibilities of BUFA members. Ten others presented very briefly on the services they provide to faculty in their teaching role. BUFA provided refreshments.

(c) Promotion and Tenure workshop on Sept 17th, 2010: Fourteen faculty attended and one viewed the video of the workshop. Joe Dolecki outlined the processes, according to the CA. Di Brandt (as past chair of tenure) and Reinhold Kramer (as most recent chair of promotions) spoke to specific recommendations for the respective processes. Six other faculty spoke to those in their own faculties, on specific tips, and allowed others to view their dossiers. Peter Adamo did the videotaping. SW provided refreshments.

(d) Fall Welcome - Wine and Cheese on October 7th, 2010: Twelve female researchers attended. A “speed mentoring” session was tried and worked well, from the feedback received. The discussion and learning went both ways – for the mentors and the mentored. SW provided refreshments.

(e) Women's Research Network brown bag lunch, “Honing the Research Process”, November 19th, 2010: The three presenters – Lin Xu in Aboriginal and Fine Arts, Dr. Michelle Huminicki in Geology and Dr. Elizabeth Graham in Sociology – spoke honestly, and effectively, from their own experience, giving their hints for researching effectively and managing life, teaching and other duties along with research. Thirteen attended the session, including two via video-link from Health Studies site in Winnipeg.

(f) Movie “Polytechnique” on Dec 3, 4, 5 and 6, 2010: *Polytechnique* is a 2009 Canadian film, set in Montreal and based on the École Polytechnique massacre (also known as the "Montreal Massacre") of December 6, 1989, viewed through the eyes of two students who witness a gunman murder fourteen young women. Through the support of SWRC and BUSU, the Brandon Film Festival showed the film on Dec 3, 4, 5 and 6th, 2010. Donations were collected for the Women’s Resource Centre of Brandon. Those who attended said the film was very well done, and moving. Members agreed that commemorating the massacre and efforts to prevent violence against women was a good precedent to set, despite the busy time of year.

(g) Women's Research Network brown bag lunch, “Research Grants – how to get them and how to manage them once you’ve got them”, March 11, 2011, open to all faculty: It was reported that the event was reasonably successful, with informative speakers and good food. There were twelve attendees in total. Mark Berry, Pat Carrabre and Lin Xu were our guest speakers. Refreshments were provided by The Research Office.

(h) Women of Distinction award nomination 2011: Four women of Brandon University were nominated for the YWCA Women of Distinction awards this year – Johanna Leseho, Brandy Robertson, Tish Langois and Linda Burridge. SWRC nominated one of these women. Linda Burridge was one of the winners.

(i) International Women’s Day, March 8th, 2011: For the ninth year, the SWRC chose to honour International Women’s Day by showcasing BU’s exceptional female students. SW asked professors and staff to nominate students they saw as outstanding. Student Services was asked to contact these students and inform them of their nomination. If they wished to be profiled, they were asked to contact the SW chair, and to answer questions that created their profile. SW members edited these profiles. Patrick Johanneson of IT Services created the links to the profiles and created a web page display. This quote from Joanne Villeneuve’s web display summarizes it:

“To mark International Women’s Week on campus, 22 Brandon University female students were identified by their professors as exceptional in their area of study.

While these young women’s focus ran the gamut from fine arts to sciences, they not only garnered scholarships and kudos for their academic endeavours, but also made contributions within the community-at-large, some as busy volunteers, others by sharing the beauty of music, art or literature with others, and still others are mentors, coaches or teachers.

The following young women, who make the pursuit of excellence one of their goals, were profiled:

- Elizabeth Boutette
- Alison Cooper
- Alise Geiser
- Sylvia Harper
- Nicisha Johnson
- Amanda Kaskiw
- Janet Lee
- Emiliya Mamleeva
- Lynda Matchullis
- Kristen Martin
- Roberta Matheson
- Jessica Peat
- Jessica Dutka
- Suzu Enns
- Adeline Savy
- Jackie Simpson
- Shannon Skidmore
- Andrea Thiessen
- Kelby Treloar
- Silvia Lei Xue
- Amanda Fortin
- Sarah Gazan

The student profiles can still be read at <http://www.brandonu.ca/womens-week>.”

To celebrate International Women’s Day, on March 8, there was a reception in the free slot in the Knowles-Douglas Mingling Area to honour of these female students. This time was shared with BUSU. Refreshments were provided by SWRC.

- (j) Manitoba Women’s Advisory Council:** Two SWRC members attended a Roundtable Information and Sharing Session and Discussion on March 4, 2011 at the Provincial Building. The goal was to meet and discuss current issues of concern of women in Brandon, as well as the exciting work being undertaken on behalf of women in our community. The session was chaired by Marlene Bertrand, with Jennifer Howard, the Minister responsible for the Status of Women, joining the meeting later. In attendance were women representing Brandon Access Exchange Service, the YWCA, YWCA Couples Counselling, Samaritan House Ministries, Mary’s House, the Women’s Resource Centre, the Manitoba Women’s Institute, and Brandon University Students’ Union.

Bea noted that Roberta Graham mentioned the new collaborative family law process in which litigation is taken off the table during divorce. Unfortunately cost is usually prohibitive for low-income earners. Across the country, soup kitchens are feeding 800,000 per year now. Bea mentioned a scholarship offered by the Delta Cappa Gamma Society International for females to further their education. Lack of affordable or subsidized housing in Brandon is a concern. It was noted some rural towns, such as Rapid City and Rivers have spots, but no transportation to Brandon.

- (j) End-of-term celebration lunch, April 13th, 2011:** Each year the SWRC creates an opportunity for female faculty to network, and celebrate the end of term. On April 13th we met over tasty sandwiches and dainties from Blue Hills Bakery. Faculty were asked to pay for their lunch. Members from across campus attended. The session was relaxed.
- (k) Preparing your Dossier for Tenure and Promotion workshop, May 13th, 2011:** Faculty were invited to hear how to prepare their dossier for promotion or tenure. Four faculty members presented tips and shared their dossiers. Five faculty attended, with two more receiving notes after the event. Refreshments were provided by the SWRC.

4. Workshops and events planned:

- (a) Fall workshop on Tenure and Promotion**

- (b) Future workshops for the Women’s Research Network.**

5. Other:

- (a) Faculties have been asked to review and establish new goals for percent female faculty targets.** – A request has been sent to all the Deans/Academic Directors, copied to the President and to BUFA. Response was requested by December 31st, 2010. No responses yet.

6. Financial Report: See next page.

6. Financial Report:

Balance from last year:	+ \$168.47	
Support from President:	+ \$300.00	
Support from BUFA:	+ \$300.00	
Refreshments for fall P&T:		- \$110.10
Copying:		- \$ 2.64
Support for Polytechnique:		- \$150.00
Refreshments: fall wine and cheese:		- \$181.50
Refreshments for WRN lunch Nov19:		- \$ 70.42
Refreshments for March 8 student reception:		- \$164.08
Refreshments for April 13 lunch:		- \$115.85
Refreshments for Spring P&T:		- \$ 37.11
Copying:		- \$ 3.20
YWCA nomination:		- \$ 70.00
Recoveries of April 13 lunch	+\$120.00	
Total assets:	+\$888.47	
Total expenses:		- \$904.90
Balance to May 31, 2011		- \$ 16.43

Kathleen Nichol
for
The Status of Women Review Committee
May 26, 2011