

**OPEN MINUTES  
FOR THE NINTH REGULAR MEETING OF THE 56th SENATE  
TUESDAY, MAY 14, 2024 – 2:00 PM  
ROOM 045 HEALTH STUDIES BUILDING**

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Present: David Docherty (Chair); Charles Adamu; Bernadette Ardelli (joined at 2:03pm); Edward Bach (Zoom); Kofi Campbell (joined at 2:03pm); Kathryn Chachula; Chidimma Joy Chikezie; Matteo Di Muro; Alysha Farrell; Greg Gatien (joined at 2:04pm, left at 3:25pm); Kesha Haulder; Bryan Hill; Gregory Kennedy; Chris Lagimodiere (non-voting; joined at 2:16pm); Scott Lamont (joined at 2:21pm); Christophe LeMoine; Rory Lucyshyn-Wright; Michelle Magnusson; Andrea McDaniel; Grant Prairie; Doug Ramsey; Lisa Robson; Linda Ross (joined at 2:05pm); Pamela Rutherford; Oluwatosin Salau (joined at 2:10pm, left at 3:27pm); Curt Shoultz; Melanie Sucha; Kevan Sumner (Zoom); Jackie Tran; Katie Whelpton; Beth Wilson; Britney McNamee (Recording Secretary).

Regrets: Mary Jane McCallum; Richard Adu.

Absent: Mabel Dzigbordzi; Eftihia Mihelakis.

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**1. Approval of Agenda**

**MOTION 164.MAY24 Shoultz/Magnusson**

THAT the Senate approve the Open Session agenda of the May 14, 2024, meeting as presented.

**CARRIED**

**2. Closed Session**

**MOTION 165.MAY24 Haulder/Shoultz**

THAT the Senate move into Closed Session.

**CARRIED**

**3. Motion(s) Raised from Closed Session**

**MOTION 167-1.MAY24 Adamu/Chikezie**

THAT the Senate approve the final list of May 30 and 31, 2024 graduands  
AND  
THAT the list be forwarded to the Board of Governors *For Information*

**CARRIED**

**4. Open Session**

4.1. Approval of Minutes of March 19, 2024

**MOTION 169.MAY24 Ardelli/Robson**

THAT the Senate approve the Open Session minutes of March 19, 2024, as presented.

**CARRIED**

4.2. Business Arising

4.3. Continuing Business

4.4. New Business

4.4.1. Curriculum & Academic Planning Committee (Sen. Campbell)

4.4.1.1. Faculty of Arts

Native Studies

4.4.1.1.1. Native Studies New Courses

**MOTION 170.MAY24 Kennedy/Robson**

THAT the Senate approve the following new courses, as proposed by the Department of Native Studies, Faculty of Arts:

- 68:202/INDG 2022 Introduction to Residential Schools in Canada

**CARRIED**

4.4.1.2. Faculty of Health Studies

Nursing & Psychiatric Nursing

4.4.1.2.1. Nursing & Psychiatric Nursing Policy Revisions

**MOTION 171.MAY24 Ross/Chachula**

THAT the Senate approve the following policy revisions, as submitted by the Department of Nursing and the Department of Psychiatric Nursing, Faculty of Health Studies:

- Bullying in the Clinical Practice Area
- Course Material Retention
- Leave of Absence

**CARRIED**

Nursing

4.4.1.2.2. Nursing Policy Revisions

**MOTION 172.MAY24 Ross/Chachula**

THAT the Senate approve the following policy revisions, as submitted by the Department of Nursing, Faculty of Health Studies:

- Attendance Policy
- Math Competency for BN Students

**CARRIED**

4.4.1.3. Faculty of Science

Chemistry

4.4.1.3.1. Chemistry Course Deletions

**MOTION 173.MAY24 LeMoine/Lucyshyn-Wright**

THAT the Senate approve the following course deletions, as submitted by the Department of Chemistry, Faculty of Science:

- 18:251 Introduction to Group Theory & its Applications in Chemistry

**CARRIED**

4.4.1.3.2. Chemistry Course Revisions

**MOTION 174.MAY24 LeMoine/Kennedy**

THAT the Senate approve the following course revisions, as submitted by the Department of Chemistry, Faculty of Science:

- 18:364 Inorganic II: Coordination Chemistry

**CARRIED**

4.4.2. Graduate Studies Committee (Sen. Ardelli)

4.4.2.1. Faculty of Education – Master of Education

4.4.2.1.1. Graduate Education Policy Revisions

**MOTION 175.MAY24 Farrell/Di Muro**

THAT the Senate approve the following policy revisions, as submitted by the Master of Education, Faculty of Education:

- Academic Integrity Policy
- Admissions Policy
- Course Registration Policy
- Professional Standards Policy
- Program Fees Policy
- Supervision of Practicum

**CARRIED**

4.4.2.2. Faculty of Health Studies – Master of Psychiatric Nursing

4.4.2.2.1. Graduate Health Studies Policy Revisions

**MOTION 176.MAY24 Ross/LeMoine**

THAT the Senate approve the following policy revisions, as submitted by the Master of Psychiatric Nursing, Faculty of Health Studies:

- Residency Requirement

**CARRIED**

#### 4.4.3. Scholarships & Awards Committee of Senate (Sen. Gatien)

##### 4.4.3.1. New Awards

###### **MOTION 177.MAY24 Gatien/Shoultz**

THAT the Senate approve the following new awards, as submitted by the Scholarships & Awards Committee:

- Bill & Polly Campbell Scholarship-Bursary

**CARRIED**

The following new Scholarships & Awards were withdrawn from the agenda due to errors in the associated documentation; they will be presented again at the next meeting:

- Watt Leadership & Basketball Scholarship-Bursary
- Ozhaawashko Giizhigoog Ojibwekwe (Blue Sky Women) Bursary

##### 4.4.3.2. Award Revisions

###### **MOTION 178.MAY24 Gatien/Magnusson**

THAT the Senate approve the following award revisions, as submitted by the Scholarships & Awards Committee of Senate:

- Beatrice and Gunnar Wickman Bursary in Nursing
- Boom & Ellie Cristall Bursary
- Dr. Ralph F. B. King Graduate Scholarship in English

**CARRIED**

##### 4.4.3.3. Award Policies/Regulations

###### **MOTION 179.MAY24**

THAT the Senate approve the following regulation revisions, as submitted by the Scholarships & Awards Committee of Senate:

- Revisions to Music Student Entrance Scholarship Eligibility

**DEFERRED**

#### 4.4.4. Bylaws Review Committee

##### 4.4.4.1. Recommendations from the Bylaws Review Committee of Senate

###### **MOTION 180.MAY24 Whelpton/Gatien**

THAT the Senate approve the revisions to the Brandon University Senate Bylaws as proposed by the Senate Bylaws Review Committee with the following friendly amendments:

### **MOTION F.MAY24 Lucyshyn-Wright/Robson**

THAT the proposed removal of line 4, Section VII General Faculty Council which states “At least one regular meeting of the General Faculty Council shall be held each year in late August or early September” be withdrawn, and the statement remain in the Senate Bylaws.

**CARRIED (4 opposed)**

Senators raised concerns and discussed the following proposed changes to the Senate Bylaws:

- Several Senators raised concerns with the removal of line 4, Section VII General Faculty Council which states “At least one regular meeting of the General Faculty Council shall be held each year in late August or early September”. Dr. Docherty explained the proposed removal of the General Faculty Council’s annual meeting would be replaced by an annual State of the University address from the President. Dr. Docherty also noted 10 members could call a General Faculty Council meeting at any time. The proposed removal of the annual meeting was also due to the struggle to fill the Vice-Chair and Secretary positions of the General Faculty Council.
- A couple Senators raised concerns with the discontinuation of the International Activities Committee of Senate and advocated for the Senate to motivate the committees work. Other Senators advocated that the work of the International Activities Committee should be redirected to an International Student Plan, that the Senate should review the purpose of the committee altogether, or that the committee should be chaired by the Director of the Office of International Activities. After thorough discussion, the International Activities Committee was discontinued. Senator Campbell will provide an update at the next Senate meeting on his discussion with the Director of the Office of International Activities and the creation of an International Student Plan.

#### 4.4.5. Convocation Information

- Convocation Order of Proceedings *for information*

The Senate received the Convocation Order of Proceedings.

- Faculty Approved Recommendations for *Valedictorians for information*

A. McDaniel noted the late withdrawal of the previous Science Valedictorian. The 2024 Valedictorian for the Faculty of Science will be Julie Van Den Bussche.

#### 4.4.6. Liberal Education Requirement – *For Discussion* (Sen. Campbell)

- Senator Campbell noted the Liberal Education Requirement hasn’t been updated for decades, and many courses on the list have been deleted. There also isn’t a clear rationale for what courses qualify for the Liberal Education Requirement. A student recently submitted an appeal regarding the Liberal Education Requirement to the Student Appeals Committee and successfully appealed, with the support of the Department Chair, to use a course similar to one on the list to meet the Liberal Education Requirement to graduate.
- Senator Campbell advised the Senate of a Notice of Motion that he will request the Senate to strike an ad-hoc committee to review the Liberal Education Requirement at the June Senate meeting.

4.4.7. New Artificial Intelligence (AI) Institutional Policy – *For Discussion* (Sen. Campbell)

- Senator Shoultz proposed that the university adopt an institutional policy on artificial intelligence with flexibility for instructors to decide how much artificial intelligence is appropriate for their courses, and recommendations for how to inform students of artificial intelligence restrictions within course syllabi. Senator Shoultz has created course syllabus inserts to support faculty, and strongly recommends that each program discusses artificial intelligence and how it impacts their students and field.
- Senator Ardelli noted the Senate will need to develop a policy for artificial intelligence in research that aligns with Tri-Agency policies.

4.4.8. Academic Integrity Policy Revision – *For Discussion* (Sen. Campbell)

- The Senate discussed and proposed that the Academic Integrity Committee review the Academic Integrity Policy to include language and guidance for artificial intelligence. A Senator suggested highlighting in the Academic Integrity Policy the responsibility of faculty to clearly outline expectations of students surrounding artificial intelligence, and how it may be used in courses. Another Senator noted it is currently difficult to administer or enforce the issues with artificial intelligence.
- Senator Campbell will ask the Academic Integrity Committee to review the Academic Integrity Policy, and advise they consult Senator Shoultz and gather feedback from faculty councils.

4.4.9. Report from the Brandon University Students' Union (BUSU) President (Sen. Adamu)

Senator Adamu reported on the following:

- The PENT barbeque hosted on May 15<sup>th</sup> was moved from the courtyard to the mingling area due to weather.
- BUSU is currently working with Bailey's to launch the pantry project to promote food security on campus.

4.4.10. Report from the Board of Governors Representative (Senator. Sumner)

Senator Sumner reported on the following:

- The Board of Governors had a Special Meeting on March 27<sup>th</sup>.
- The Board of Governors held its Regular Meeting on Saturday, May 11<sup>th</sup>.
- Dr. Docherty delivered a report to the Board.
- Three motions were passed, the first two being raised to Open Session from the Special Meeting:
  - BE IT RESOLVED THAT the Board of Governors approve the selection of Dr. Christopher Schneider as the 2024 recipient of the Board of Governors Award for Excellence in Community Service, as recommended by the Human Resources Committee.
  - BE IT RESOLVED THAT the Collective Agreement with the Brandon University Faculty Association, as negotiated and recommended by the University Bargaining Committee for the period of April 1, 2023, to March 31, 2027, be ratified by the Board of Governors; AND THAT, upon ratification by the Brandon University Faculty Association, the motion move to Open Session.
  - BE IT RESOLVED THAT the Board of Governors approve the allocation of unrestricted endowment funds for the 2024/2025 fiscal year as follows:
    - Faculty Research (BURC) \$54,224
    - Entrance Scholarships:

- Tier I Average greater than or equal to 95% \$2000
- Tier II Average greater than or equal to 92.5% \$1700
- Tier III Average greater than or equal to 90% \$1400
- Tier IV Average greater than or equal to 87.5% \$1100
- Tier V Average greater than or equal to 85% \$800
- Total available from endowment funds for Entrance Scholarships \$50,895
- TOTAL \$105,139
- The board also received a report on the new Bill S-211 Reporting: Forced Labour in Canadian Supply Chains and approved the report as submitted.

#### 4.4.11. Reports from the Members of Deans' Council (Dr. Docherty)

##### Faculty of Arts – Senator Kennedy

- The Faculty of Arts, in collaboration with the President's Office, will be hosting author Haroon Siddiqui at 3pm on May 25<sup>th</sup> to discuss their book *My Name is Not Harry*.
- Dr. Allison McCulloch recently published a new book titled *Power-Sharing in the Global South: Patterns, Practices and Potentials*, and delivered a keynote address at the Centre for Peace and Conflict Research Annual Conference at University College Dublin.
- The public symposium for women working in the justice system was well attended.
- Dr. Christopher Schneider's co-authored book *Defining Sexual Misconduct: Power, Media, and #METOO* recently won the Midwest Sociological Society's Distinguished Book Award.
- BU Professor and Canada Research Chair, Dr. Jonathan Allen, has been recognized in a recent article for outstanding research.

##### Faculty of Education – Senator Farrell

- Senator Farrell welcomed Domenique Gadsden to the Department of Educational Psychology and Student Services. Gadsden specializes in inclusive education.
- John Minshull, the Director of PENT, and Senator Farrell, were invited by Manitoba Education to attend a session with other educational leaders to discuss the recruitment and retention of Northern and Indigenous teachers. During the session, they shared lessons learned from the PENT Indigenous Teacher Education Program (PENT).
- The Faculty of Education continues to work on the After Degree Program Review. Right now, faculty are assessing 3 different program prototypes.
- The PENT Advisory Group wants to make changes to the PENT program to root the pedagogy and the curriculum of the program in Indigenous wisdom traditions. The PENT Advisory Group would like to center land-based learning and Indigenous languages in the PENT program. Senator Farrell will be meeting with representatives from Manitoba Education in August to discuss the proposed changes.
- Senator Di Muro noted Brandon University will be hosting the BYTE (Build Your Own Teaching Experience) Conference – the largest conference in Manitoba for educational professional development – in February 2025. The conference is expected to host around 300 attendees. Senator Di Muro will provide an update at a later date.

##### Faculty of Science – Senator LeMoine

- The Faculty of Science has engaged in numerous outreach activities, including the Department of Psychology hosting high school students from Vincent Massey and Crocus Plains.

- The Western Manitoba Science Fair, hosted on April 9<sup>th</sup> in the Brodie Building was a success, and the Faculty of Science hopes to continue the event next year.
- Senator LeMoine noted that the Faculty of Science is currently recruiting an Administrative Assistant to the Dean and apologized for delayed responses from the Dean of Science office during this busy time. Senator LeMoine wishes Tammy McCormick all the best in the exciting opportunity she has ahead.
- Senator LeMoine noted the Faculty of Science is looking forward to hosting the GAC-MAC-PEG 2024 Geosciences Conference from May 20<sup>th</sup>-22<sup>nd</sup>.

#### School of Music – Senator Gatien

- Senator Gatien was not present to provide a report.

#### Faculty of Health Studies – Senator Ross

- Senator Ross congratulated Jane Karpa, Associate Professor of Psychiatric Nursing, for receiving the Registered Psychiatric Nursing Award of Leadership, and Andrea Thomson, Assistant Professor of Psychiatric Nursing, for receiving the Registered Psychiatric Nursing Award in Research from the Association of Registered Nurses of Manitoba.

#### Dean of Students – Senator Whelpton

- Senator Whelpton noted Stephanie Jury has joined Student Services, replacing Sheilagh Grills as the Learning Skills Specialist.
- Student Services is currently working a lot with PENT students.
- BUSU and Student Services received a generous donation from Tampax and Physical Plant is currently working on an aesthetic and functional way to dispense the supplies in washrooms.

#### CIO – Senator Sucha

- Senator Sucha provided an update on Library Acquisitions. This work is backlogged due to vacancy in the Acquisitions Clerk position, after Angela Revet's sad passing in Winter 2024. They are presently recruiting for a Library Acquisitions Clerk and in the meantime are receiving and holding acquisitions requests, and thank the campus community for their patience in delays with ordering new materials. Requests, which mainly come from faculty members, are assessed by academic librarians – primarily for alignment to institutional and teaching priorities. Following this assessment, items can be ordered. Senator Sucha noted they look forward to resuming this process over the summer.

#### University Registrar – Senator McDaniel

- Senator McDaniel noted Convocation is coming up on May 30<sup>th</sup> and 31<sup>st</sup> and extended thanks to all the faculty and staff who have volunteered to help with the Convocation ceremonies. Senator McDaniel noted staff and volunteers are looking forward to celebrating 565 graduates (62 from October 2023, 62 from February 2024, and 441 from May 2024).
- Senator McDaniel noted the University continues to keep a close eye on the incoming cohort for 2024-25.
  - Applications overall are down significantly, though domestic applications are up 12% over last year and the highest of our most recent five years.
  - International applications are down 51% due to the implementation of a mandatory deposit by BU and significant study permit changes made by IRCC.
  - 82 admission offers have been issued to international students; it is hoped that most of these will be successful in their study permit applications.



- IRCC study permit processing times have increased significantly, but it is hoped that students admitted from this point and through the summer will be successful in obtaining entry for January 2025.
- New student registration opened on April 22; as of May 1, 132 new students had registered, the highest number of any of the last five years at the same point.

4.4.12. Report from the Associate Vice-President (Indigenous Initiatives) (C. Lagimodiere)

C. Lagimodiere reported on the following:

- BU will be celebrating Indigenous student success at *Our Journey* at the Riverbank Discovery Centre on May 29<sup>th</sup> with two ceremonies; first from 11am-1pm and the second from 5-8pm. The event is an opportunity to celebrate the graduation of 69 Indigenous students, including 37 Metis, 29 First Nation, and 1 Inuit.
- The Indigenous Education Senate Sub-Committee has struggled to meet since Covid and will meet on May 17<sup>th</sup> to discuss the terms and the meeting dates of the committee.
- The Indigenous Curricular Content Committee has met with faculty members and the campus committee through two open meetings followed by a committee debrief. C. Lagimodiere noted a call for courses to be evaluated for the Indigenous Content Course Requirement list will go out in June, and the committee will start adjudicating those courses in August.

4.4.13. Report from the Vice-President (Research & Graduate Studies) (Sen. Ardelli)

Senator Ardelli reported on the following:

- BU is a member of the Alliance of the Canadian Comprehensive Research Universities (ACCRU) which supports and encourages research at small comprehensive universities. All members of ACCRU were requested to create a brief for the House of Commons. The Senate Research Committee, with feedback from deans, developed a report that B. Ardelli submitted to ACCRU to relay to the House of Commons.
- The objective of the Canada Graduate Scholarships – Master’s program (CGS-M) is to support students who demonstrate a high standard of academic achievements. The Senate Graduate Studies selected this year’s recipients for the CGS-M scholarships, the amounts and availability of which are dependent on the number of grants BU receives. This year, BU awarded 1 award from CIHR, 2 awards from NSERC, and had 3 awards available from SSHRC with only one student applicant. B. Ardelli noted it is disappointing to have 2 SSHRC awards unawarded.
- BU received funding from the Canada Research Chairs Program Stipend for Equity, Diversity and Inclusion, which has helped create the EDI plan for the university. The EDI plan is in draft form, and B. Ardelli noted she is looking at an online review and focus groups to revise the plan. Once finalized, the EDI plan should be administered through the Office of the President, as the program applies to all aspects of the university. B. Ardelli noted news of a fourth Equity, Diversity and Inclusion Institutional Capacity-Building Grant, and is hoping to secure additional funding to support BU’s work on EDI.
- B. Ardelli noted there will be a motion to remove the BioSafety Committee from Senate. B. Ardelli will be meeting with Al Trotz and envisions that the roles of the BioSafety Committee will operate within the Workplace Safety & Health Committee before bringing the final operational plan to the Senate for final removal.

4.4.14. Report from the Provost & Vice-President (Academic) (Sen. Campbell)

Senator Campbell reported on the following:

- Senator Campbell noted Senator Shoultz will provide a presentation on artificial intelligence at the June Senate meeting.
- Senator Campbell thanked Senators and faculty for their feedback on the Dean of Science search. Senator Campbell noted this was the third decanal hiring process since he started at BU and is always impressed by the dedication of the search committees.
- The Academic Planning Committee is slowly reconvening their work. S. Downey will be contacting the committee members to see if they would like to remain on the committee. Senator Campbell is hopeful the committee will have a first draft of the Academic Planning Committee by September and will aim to present the Academic Plan to the Senate by the December 2024 Senate meeting.

4.4.15. Report from the President (Dr. Docherty)

Dr. Docherty reported on the following:

- There will be an orientation for Senators at the June Senate meeting.
- Dr. Docherty extended thanks to the Senators attending the last meeting of their terms: Lisa Robson, Rory Lucyshyn-Wright, Eftihia Mihelakis, and Ed Bach.
- Dr. Docherty extended thanks to those who attended the public presentations by candidates for the Vice-President (Administration & Finance) position. The search committee met yesterday, and the committee's work is moving forward in a positive manner.
- Dr. Docherty met with the City of Brandon's Health & Safety and Emergency Preparedness Officer, Senator Whelpton, and Senator Lamont on May 9<sup>th</sup>, to discuss possibilities of and preparedness for encampments on campus.
- At the April Senate meeting, Dr. Docherty indicated he would conduct a thorough review of the ERP. Upon reflection and discussion with the Chair of the Board, an independent review of the ERP is preferable. On April 18<sup>th</sup>, the Board Chair wrote to the Office of the Auditor General, who is a servant of the legislature. The Chair of the Board and the Office of the Auditor General are currently discussing preliminary steps for the review. Dr. Docherty noted that the student fees collected towards the ERP will go towards the ongoing costs to ensure the student and finance sections of the legacy system are working. Once the legacy system costs are calculated and how long the legacy system will be in place is determined, the Board of Governors will look to review the student fees.
- Dr. Docherty met with the President's Advisory Council earlier today and is currently planning a townhall to present the upcoming budget.

**5. Other Business**

**6. Correspondence**

**7. Adjournment**

**MOTION 181.MAY24 Haulder/Shoultz**

THAT the Senate adjourn at 4:00pm