

MEMORANDUM OF UNDERSTANDING

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: September 30th Deadlines in 2023-2027 Collective Agreement

Whereas many deadlines in the 2023-2027 Collective Agreement between the Employer and the Union fall on September 30th of the academic years in question (2024/25, 2025/26, 2026/27); and

Whereas September 30th marks the National Day for Truth and Reconciliation, a day that honours the children who never returned home and survivors of residential schools, as well as their families and communities; and

Whereas public commemoration of the tragic and painful history and ongoing impacts of residential schools is a vital component of the reconciliation process; and

Whereas this federal statutory holiday was created through legislative amendments made by Parliament;

The Parties agree to the following, for the remainder of the application of the 2023-2027 Collective Agreement between the Employer and the Union:

1. All deadlines stated in the 2023-2027 Collective Agreement that fall on September 30th be shifted to October 1st of the relevant academic years (2024, 2025, 2026), respectively.



On behalf of BUFA

Print Name: Dr. Gautam Srivastava

Date: September 26, 2024



On behalf of Brandon University

Print Name: Dr. Kofi Campbell

Date: September 26, 2024