

MEMORANDUM OF AGREEMENT

Between:

Brandon University

Employer

-and-

Brandon University Faculty Association

Union

RE: Phased Retirement – Teaching Credit Hours for Professorial Members

WHEREAS the Parties agree that the standard teaching assignment of 15 credit hours in the Professorial Ranks as per the 2023-2027 Collective Agreement prompts a change in the number of credit hours required during the first year of the three-year Phased Retirement Appointment;

The Parties agree to modify the language of 15.18.1 of the 2023-2027 Collective Agreement to adjust the teaching assignment during the first year of a Phased Retirement appointment as below:

ORIGINAL TEXT

15.18.1 Professorial Members

(a) In the first year subsequent to the deemed retirement, the professorial Member will teach twelve (12) credit hours and receive two-thirds (2/3) of the Member's regular pre-retirement salary. The Department shall, in their teaching assignment recommendation for that year, request necessary replacements for the lost teaching capacity. The Employer shall provide such replacements through Contract Academic Staff, where reasonably practicable.

AMENDED TEXT

15.18.1 Professorial Members

(a) In the first year subsequent to the deemed retirement, the professorial Member will teach nine (9) credit hours and receive two-thirds (2/3) of the Member's regular pre-retirement salary. The Department shall, in their teaching assignment recommendation for that year, request necessary replacements for the lost teaching capacity. The

Employer shall provide such replacements through Contract Academic Staff, where reasonably practicable.



On behalf of the BUFA

Print Name: Dr. Gautam Srivastava

August 13, 2024

Date:



On behalf of BU

Print Name: Dr. Kofi Campbell

September 10, 2024

Date: