

---

**FACULTY OF HEALTH STUDIES**

---

<b>Subject:</b>	Bullying in the Clinical Practice Area	<b>Date:</b>	March 26, 2018
<b>Department:</b>	Nursing/Psychiatric Nursing	<b>Revised:</b>	March 11, 2024
<b>Program:</b>	Bachelor of Nursing Bachelor of Science in Psychiatric Nursing	<b>Reviewed:</b>	March 26, 2018
		<b>Approved at Faculty Council:</b>	March 25, 2024
		<b>Approved at Senate:</b>	May 14, 2024

---

**PURPOSE:**

The Faculty of Health Studies is committed to support a climate of mutual respect in all learning environments to ensure that students and all members of the University community are free from bullying.

**PROCEDURE:**

At any point during the following procedure, the Diversity and Human Rights Advisor at Brandon University may be consulted.

- 1) The student, with the support of the Clinical Instructor, will attempt to resolve the matter confidentially and informally within the boundaries of the respective institutional policies.
- 2) If the situation is not resolved, the student and/or Clinical Instructor will notify the Course Faculty of the situation to create a plan to resolve the issue.
- 3) If the issue is not resolved, the Course Faculty will notify the Chair(s) and the Dean to assist with the development of a plan to resolve the issue.
- 4) The Course Faculty notifies the Diversity and Human Rights Advisor of the situation for guidance and support for follow up.
- 5) The Diversity and Human Rights Advisor will maintain de-identified statistics for the purpose of tracking and strategic planning.
- 6) All individuals involved will work within the boundaries of the respective institutional policies.